BIOTECH
Biometric & HRMS / Payroll Solutions

PRODUCT DATASHEET

BioNex HR Lite

Payroll Management System

Accurate, compliant and fully automatic payroll for multi branch organisations. From attendance to payslip in one place: runs on your own server, works without internet and opens on any mobile or computer browser.

100%	State wise	26+	Any device
Works offline on your server	PF, ESIC & PTax slabs	Ready reports, Excel / CSV / Print	Mobile friendly, every browser

KEY FEATURES

Employee Management
Branch, department, designation, KYC and bank details with unique UID tracking. Excel import / export and one click employee history.

Attendance & Leave
Monthly or daily attendance by Excel or biometric API. Branch wise holidays, leave entry with complete leave ledger, credit and year end.

Flexible Salary Structure
Formula or manual salary heads, deduction heads and categories. Example: BASIC = 50% of GROSS, HRA = 40% of BASIC.

Statutory Compliance
PF (EPS / EPF split, ECR file), ESIC and Professional Tax slabs configured state wise with effective month.

Loans & Salary Advance
Flat or reducing interest, automatic EMI schedule and deduction in payroll, ledger, skip EMI, prepayment and auto closure.

Payroll with Review & Lock
Week off / holiday present at 1, 1.5 or 2 day pay, OT, arrears with effective month, review screen, month lock with audit remarks.

Payslips & Letters
3 payslip designs, publish to employees and email PDF payslips. Letter templates (offer, appointment, experience...) with PDF and email.

Employee Self View
Employees login with mobile number to view and download payslips, attendance, leave balance, loans and letters.

MONTHLY PAYROLL IN 6 SIMPLE STEPS

1	2	3	4	5	6
Attendance	**Inputs**	**Process**	**Review**	**Lock**	**Publish**
Excel / biometric	Leave, arrears, loans	One click salary	Warnings & detail	EMI posted, frozen	Payslip + email

BUILT FOR

Manufacturing units · Multi branch offices · Retail & jewellery chains · Hospitals & clinics · Schools & colleges · Contractors & facility services · Corporate offices

WHAT YOU GET WITH BIOTECH

Installation	Data Migration	Training	Local Support
On your server or cloud	Employees, salary, balances	HR, accounts & admin users	Phone, email & remote help

BioNex HR Lite at a glance

Modules, compliance, technology and security

MODULES

MODULE	WHAT YOU GET
Masters	Branches, departments, designations, states, branch wise holidays
Attendance	Monthly summary, daily register (P, HD, A, WO, H, L, LWP, WOP, HP), auto generation, Excel, API push
Leave	Leave types, entry, ledger with running balance, bulk credit, opening import, carry forward / lapse
Salary setup	Structures, heads, categories for earnings and deductions; revision wise gross / CTC; live calculation
Payroll	Process, review, lock / unlock, publish, email; arrears; other earnings & deductions; OT
Loans	Loan & salary advance with interest, EMI schedule, automatic recovery, ledger, history
Letters	Templates with placeholders, rich editor, bulk issue, PDF download and email
Reports	Salary register, bank statement, PF / ECR, ESIC, PTax, CTC, attendance, leave, loans, audit
Administration	Users, roles & menu wise rights, company settings, audit log, role wise user manual
Developer	Email (SMTP) & templates on / off, API on / off, modules on / off, database backup
API	REST API with keys for biometric devices, mobile apps and ERP integration

STATUTORY & PAYMENT RULES

- PF: wage ceiling, employee / employer rate, EPS and EPF split, EDLI and admin charges; ECR text file for EPFO
- ESIC: wage limit and contribution rates, automatic eligibility check
- Professional Tax: state wise slabs, gender wise and month specific (e.g. February)
- Week off present and holiday present paid as 1, 1.5, 2 or more days; overtime multiplier
- Calendar day, 30 day or 26 day salary basis

TECHNOLOGY

- Core PHP backend with MySQL / MariaDB database
- Fast single page application (JavaScript, Tailwind style UI)
- Runs fully offline on local server (XAMPP / Windows / Linux) or cloud hosting
- Built in Excel import / export and PDF engine, no external dependency
- Mobile friendly, works on all modern browsers

SECURITY & CONTROL

- Login with mobile number and password, forced change of default password
- Forgot login ID and password reset by registered email
- Role based access with view / edit rights and branch restriction
- Complete audit trail: user UID, remarks, IP, old and new values
- Month lock to protect processed salary; encrypted passwords; CSRF protection

WHY BIOTECH

- End to end biometric attendance (fingerprint, face, RFID) and payroll from one partner
- Integration with eSSL, Hikvision and mobile attendance apps
- Installation, data migration, training and local support
- Customisation for your company policies

Ask for a free live demo

See your own salary structure running in BioNex HR Lite

Website www.biotech.net.in

Sales / Director sales_biotech@outlook.com
Support kol.biotechoffice@gmail.com
Accounts btkolacc@gmail.com
Mobile 8927007789 / 8617472977
Location Kolkata, West Bengal